

Christian Dior

Summary of existing delegations and financial authorizations and use made of them

Share repurchase program (Articles L. 22-10-62 et seq. of the French Commercial Code) ^(a)

Type	Authorization date	Expiry/ Duration	Amount authorized	Use as of December 31, 2024
Share repurchase program Maximum purchase price: 1 200 euros	SM of April 18, 2024 (15 th resolution)	October 17, 2025 (18 months)	10% of the share capital ^(b)	Movements during the fiscal year: – Purchases: None – Disposals: None – 96,936 shares held as of December 31, 2024
Reduction of capital through the retirement of shares purchased under a share repurchase program	SM of April 18, 2024 (16 th resolution)	October 17, 2025 (18 months)	10% of the share capital per 24-month period ^(b)	Shares retired during the fiscal year: None

(a) A resolution renewing these authorizations will be presented at the Shareholders' Meeting of April 17, 2025.

(b) As a guide, this equates to 18,050,751 shares on the basis of the share capital under the Bylaws as of December 31, 2024.

Increase in the share capital (Articles L. 225-127 to L.225-130, L. 225-132 to L.225-135 *et seq.*, L. 225-147 and L.225-147-1, L.228-91 and L.225-92, L. 22-10-49 to L. 22-10-54, R225-118 of the French Commercial Code and Article L.411-2-1° of the Monetary and Financial Code)

Type	Authorization date	Expiry/ Duration	Amount authorized	Issue price determination method	Use as of December 31, 2024
Through the capitalization of profit, reserves, additional paid-in capital or other items (L. 225-129-2, L. 225-130 and L. 22-10-50)	SM of April 18, 2024 (17 th resolution)	June 17, 2026 (26 months)	120 million euros ^(a)	Not applicable	None
With preferential subscription rights: Ordinary shares and securities giving access to the share capital	SM of April 18, 2024 (18 th resolution)	June 17, 2026 (26 months)	120 million euros ^{(a) (b)}	Free	None
Without preferential subscription rights: Ordinary shares and securities giving access to the share capital					
– by means of public offering (L. 225-135 <i>et seq.</i>)	SM of April 18, 2024 (19 th resolution)	June 17, 2026 (26 months)	120 million euros ^{(a) (b)}	At least equal to the minimum price required by regulations ^(c)	None
– for qualified investors or a restricted group of investors (L. 225-135 <i>et seq.</i>)	SM of April 18, 2024 (20 th resolution)	June 17, 2026 (26 months)	120 million euros ^{(a) (b)} Issue of shares capped at 20% of the share capital per year, determined as of the issue date	At least equal to the minimum price required by regulations ^(c)	None
Increase in the number of shares to be issued in the event that the issue is oversubscribed in connection with capital increases, with or without preferential subscription rights, carried out pursuant to the 18 th , 19 th and 20 th resolutions of the Shareholders' Meeting of April 18, 2024	SM of April 18, 2024 (21 st resolution)	June 17, 2026 (26 months)	Up to a maximum of 15% of the initial issue and up to 120 million euros ^(a)	Same price as the initial issue	None
In connection with a public exchange offer (L. 22-10-54)	SM of April 18, 2024 (22 nd resolution)	June 17, 2026 (26 months)	120 million euros ^(a)	Free	None
In connection with in-kind contributions (L. 225-147)	SM of April 18, 2024 (23 th resolution)	June 17, 2026 (26 months)	10% of the share capital at the issue date ^{(a) (d)}	Free	None

(a) Maximum nominal amount (i.e. 60,000,000 shares based on a nominal value of 2 euros per share). This is an overall cap set by the Shareholders' Meeting of April 18, 2024 for any issues decided upon pursuant to the 17th, 18th, 19th, 20th, 21st, 22nd, 23rd, 24th, 25th and 26th resolutions.

(b) The amount of the capital increase decided by the Board of Directors may be increased up to a maximum of 15% of the initial issue in the event that the issue is oversubscribed up to the overall cap of 120 million euros stated in (a) (Shareholders' Meeting of April 18, 2024, 21st resolution).

(c) Up to a maximum of 10% of the share capital, the Board of Directors may freely determine the issue price, provided that this price is equal to at least 90% of the weighted average share price over the three trading days preceding the date on which the subscription price is determined (Shareholders' Meeting of April 18, 2024, 19th and 20th resolutions).

(d) As a guide, this equates to 18,050,751 shares on the basis of the share capital under the Bylaws as of December 31, 2024.

Employee share ownership

Type	Authorization date	Expiry/ Duration	Amount authorized	Issue price determination method	Use as of December 31, 2024
Share subscription or purchase options (Articles L. 225-177 <i>et seq.</i> and L. 22-10-56 of the French Commercial Code)	SM of April 18, 2024 (24 th resolution)	June 17, 2026 (26 months)	1% of the share capital ^{(a) (b)}	Average share price over the 20 trading days preceding the grant date ^(c) , with no discount	– Granted: None – Available to be granted: 1,805,075 shares
Bonus share awards (Articles L. 225-197-1 <i>et seq.</i> , L. 22-10-59 and L. 22-10-60 of the French Commercial Code)	SM of April 18, 2024 (26 th resolution)	June 17, 2026 (26 months)	1% of the share capital ^{(a) (b)}	Not applicable	– Granted: None – Available to be granted: 1,805,075 shares
Capital increase reserved for employees who are members of a company savings plan (Article L. 225-129-6 of the French Commercial Code)	SM of April 18, 2024 (25 th resolution)	June 17, 2026 (26 months)	1% of the share capital ^{(a) (b)}	Average share price over the 20 trading days preceding the grant date, with a maximum discount of 30%	None

(a) Up to the overall maximum of 120 million euros set at the Shareholders' Meeting of April 18, 2024 (27th resolution), against which this amount is offset.

(b) As a guide, this equates to 1,805,075 shares on the basis of the share capital under the Bylaws as of December 31, 2024.

(c) For purchase options, the price may not be less than the average purchase price of the shares.

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